



Lao People's Democratic Republic
Peace Independence Democracy Unity Prosperity

Ministry of Public Works and Transport
Department of Water Supply

Ref. No...~~378~~.../DWS
Vientiane Capital, Dated: 15th July 2024

REQUEST OF EXPRESSIONS OF INTEREST
(Five (5) Individual Consultants for the Project Implementation Support)

The Ministry of Public Works and Transport (MPWT) and Ministry of Health (MOH) of Lao PDR have received financing support from the World Bank's (WB) through International Development Association (IDA) to implement the Scaling-Up Water Supply, Sanitation and Hygiene Project (SWSSHP or 'the Project') under IDA Cr. 6375-LA (WB Ref#. P164901). The project's Date of Effectiveness is 28 June 2019 with a project duration of 5 years until March 2024 and the extension of closing date start from 1 April 2024 to 31 March 2026.

The Scaling-Up Water Supply, Sanitation and Hygiene Project, Department of Water Supply, MPWT is seeking for five (5) individual consultants for the project management support as the project staff for Project Management Unit (PMU) that would provide support related to project management support of Scaling-Up Water Supply, Sanitation and Hygiene Project (SWSSH Project). She/he will report directly to Director General of the Department of Water Supply (DWS) and the project's PMU Manager with line responsibility.

Interest Consultant shall provide information (CV, Expression of Interest, other supporting information, if any) demonstrating that she/he has the required qualifications and relevant experience to perform the Services. In order to qualify for this five (5) position.

1. One (1) Social Safeguard Consultant, Ref. No. C1/CS/25 (Part-Time)

Social Safeguard Consultant will assist Project Management Unit (PMU) and the Project Implementation Unit (PIU) in the 4 Province. The total estimate input for this assignment are 12 months with annual renewal based on satisfactory performance review, this assignment expected to be start between August 2024 to July 2025, the candidates shall meet the following experience and competence requirements:

- At least Bachelor Degree in environmental and social sciences or in equivalent field;
- At least 5 years of experience to work as social safeguard specialist for the World Bank/ADB and other international funded project;
- Experience for the monitoring of the social safeguard compliance with the development projects;
- Solid understanding of safeguard policies (or environmental and social framework) of the World Bank or equivalent development partner;
- Fluency in writing, reading and speaking English;
- Willingness and capacity to perform fieldwork, and in-country travel when required

2. One (1) Social behavior Change Communication Consultant, Ref. No. C1/CS/26 (Full-Time)

Social behavior Change Communication Consultant will assist Project Management Unit (PMU) and Project Component Management Unit (CMU) at the Ministry of Health (MoH), the Ministry of Planning and Investment (MPI), and the World Bank. The total estimate input for this assignment are

20 months, this assignment expected to be start between August 2024 to March 2026, the candidates shall meet the following experience and competence requirements:

- Bachelor's degree or higher in Engineering, Economics/Management, Social Sciences, Public Health or related field with at least 8 years of relevant work experience.
- Demonstrated knowledge of rural sanitation and behavior change communications and skills in designing and/or managing interventions, as well as capacity-building of grassroots staff.
- Experience in working in Lao PDR and in the region for at least five years.
- Demonstrated experience working on monitoring and evaluation.
- Computer literacy, and intermediate to advanced knowledge of Microsoft Office Package (Excel, Word, PowerPoint).
- Fluency in writing, reading and speaking English;
- Willingness and capacity to perform fieldwork, and in-country travel when required

3. One (1) Corporate Plan and Tariff Consultant, Ref. No. C1/CS/27 (Full-Time)

Corporate Plan and Tariff Consultant will assist Project Management Unit (PMU) and the Project Implementation Unit (PIU) in the 4 Province. The total estimate input for this assignment are 14 months with annual renewal based on satisfactory performance review, this assignment expected to be start between August 2024 to September 2025, the candidates shall meet the following experience and competence requirements:

- Bachelors' degree or equivalent, with at least 10 years of experience in accounting, auditing, financial management, economic and financial analysis.
- He/she must be a chartered accountant/certified public accountant with the Lao Institute of Accountants, or any member/affiliate with the International Federation of Accountants.
- Experience in accounting, financial reporting, auditing, cost recovery, billing mechanisms, and tariff reform is preferred.
- Computer literacy, and intermediate to advanced knowledge of Microsoft Office Package (Excel, Word, PowerPoint).
- Fluency in writing, reading and speaking English.

4. One (1) Corporate Plan and Tariff Assistant, Ref. No. C1/CS/28 (Full-Time)

Corporate Plan and Tariff Assistant will assist Project Management Unit (PMU) and the Project Implementation Unit (PIU) in the 4 Province and Corporate Plan and Tariff Consultant. The total estimate input for this assignment are 14 months with annual renewal based on satisfactory performance review, this assignment expected to be start between August 2024 to September 2025, the candidates shall meet the following experience and competence requirements:

- Bachelors' degree or equivalent in accounting, auditing, financial management, economic and financial analysis.
- At least 3 years of experience in accounting, financial reporting, auditing, cost recovery, billing mechanisms, and tariff reform is preferred.
- Computer literacy, and intermediate to advanced knowledge of Microsoft Office Package (Excel, Word, PowerPoint).
- Good Knowledge in writing, reading and speaking English.

5. One (1) National Project Implementation Support Consultant, Ref. No. C1/CS/29 (Full-Time)

National Project Implementation Support Consultant will assist Project Management Unit (PMU) and the Project Implementation Unit (PIU) in the 4 Province. The total estimate input for this assignment are 15 months with annual renewal based on satisfactory performance review, this assignment expected

to be start between August 2024 to October 2025, the candidates shall meet the following experience and competence requirements:

- Bachelor's degree or higher in Engineering, Economics/Management, Project Management or related field work experience.
- Demonstrated knowledge of project management, operational skills in designing and/or managing projects, ability to support senior staff, specialists in using the main processes related to project preparation and implementation.
- Demonstrated experience in working on operational teams, preferably experience in leading components of projects in supervision.
- Knowledge and work experience in the WASH sector, sanitation sector and participation in policy analysis and policy dialogue highly desirable. Specific knowledge of World Bank and other development bank projects.
- Demonstrated experience working on monitoring and evaluation.
- Previous experience working on Lao PDR rural areas preferable.
- Computer literacy, and intermediate to advanced knowledge of Microsoft Office Package (Excel, Word, PowerPoint) and Computer Aided Design (CAD) or other advance engineering design software applications.
- Excellent interpersonal skills, with proven ability to work in a team and with minimal supervision.
- Fluency in writing, reading and speaking English.
- Willingness and capacity to perform fieldwork, and in-country travel when required

The attention of interested consultants is drawn to section III, paragraphs 3.14, 3.16 and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" 4th edition of November 2020 ("Procurement Regulations") setting forth the World Bank's policy on conflict of interest. A consultant will be selected in accordance with the Competitive Selection of Individual Consultants methods set out in the Procurement Regulations.

Interested eligible individual consultant may obtain further information and full Terms of Reference at the address below during office hours 08:00-16:00 hours, Monday to Friday.

Expression of Interest must be delivered in written form to the address below (in person, or by e-mail) by 29 July 2024, 16:00 o'clock Lao Time (submissions via email are also acceptable). Only shortlisted candidates will be contracted.

Attention: Mr. Chanthephar Khattiyavong
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Yours sincerely,



**Director General, Department of Water Supply
Ministry of Public Works and Transport**